TENTATIVE AGENDA FOR REGULAR MEETING OF THE EAST BATON ROUGE PARISH LIBRARY BOARD OF CONTROL

MAIN LIBRARY FIRST FLOOR CONFERENCE ROOM 7711 GOODWOOD BOULEVARD BATON ROUGE, LA 70806 OCTOBER 15, 2015 4:00 P.M.

PLEDGE OF ALLEGIANCE

- I. ROLL CALL
- II. APPROVAL OF THE MINUTES OF THE REGULAR MEETING OF SEPTEMBER 17, 2015
- III. REPORTS BY THE DIRECTOR
 - A. FINANCIAL REPORT
 - **B. SYSTEM REPORTS**
- IV. OTHER REPORTS
 - A. RIVER CENTER BRANCH LIBRARY
 - B. MAINTENANCE AND ADDITIONAL CAPITAL PROJECTS
 - C. MISCELLANEOUS REPORTS
- V. OLD BUSINESS
 - A. UPDATE ON SEARCH FOR A SITE FOR A SOUTH BRANCH LIBRARY BY REAL ESTATE BROKER MR. SPENCER WATTS
- VI. NEW BUSINESS
 - A. LIBRARY OVERVIEW OF 2015 MR. SPENCER WATTS
 - B. REVISION OF 2016 LIBRARY HOLIDAYS MR. SPENCER WATTS
- VII. COMMENTS BY THE LIBRARY BOARD OF CONTROL

ALL MEETINGS ARE OPEN TO THE PUBLIC

IN ACCORDANCE WITH THE BOARD'S PUBLIC COMMENT POLICY, ALL ITEMS ON WHICH ACTION IS TO BE TAKEN ARE OPEN FOR PUBLIC COMMENT, AND COMMENTS AND QUESTIONS MAY BE RECEIVED ON OTHER TOPICS REPORTED AT SUCH TIME AS THE OPPORTUNITY IS ANNOUNCED BY THE PRESIDENT OF THE BOARD OR THE PERSON CONDUCTING THE MEETING.

Minutes of the Meeting of the

East Baton Rouge Parish Library Board of Control

October 15, 2015

The regular meeting of the East Baton Rouge Parish Library Board of Control was held in the first floor Conference Room of the Main Library at Goodwood at 7711 Goodwood Boulevard on Thursday, October 15, 2015. Ms. Kizzy Payton, President of the Board called the meeting to order at 4:03 p.m. Members of the Board present were Mr. Jason Jacob, Ms. Terrie Johnson, Mr. Logan Leger, Mr. Donald Luther, Jr., Ms. Kathy Wascom, and Mr. Travis Woodard. Also in attendance were Mr. Spencer Watts, Library Director; Ms. Patricia Husband, Assistant Library Director of Branch Services; Ms. Mary Stein, Assistant Library Director of Administration; Ms. Rhonda Pinsonat, Library Business Manager; and Mr. Ronnie Pierce, Assistant Library Business Manager. Ms. Liz Zozulin, Executive Assistant to the Library Director; Mr. Andrew Tadman, Library Coordinator of Reference and Computer Services; Mr. Bryce Tomlin, Systems Librarian; Mr. Bryan Foreman and Mr. Michael Smith both Library Network Technician I; Captain Blair Nicholson of the East Baton Rouge Parish Sheriff's Office; and Mr. Dirk Graeser, videographer for Metro 21 also attended. Absent from the meeting was Ms. Sonya Gordon, Library Public Relations Coordinator.

Ms. Payton started the meeting with the Pledge of Allegiance to the Flag led by Mr. Travis Woodard.

Ms. Payton then asked Ms. Zozulin to take the roll which she did.

Ms. Payton then asked for the approval of the minutes of the regular Library Board meeting of September 17, 2015. Mr. Luther made a motion to approve the minutes, seconded by Mr. Jacob and approved unanimously.

IV. Reports by the Director

A. Financial Reports

Ms. Payton asked Mr. Watts to present the reports. Mr. Watts asked Ms. Pinsonat to make the financial report. Ms. Pinsonat said that the Statement of Revenues, Expenditures, and Encumbrances through September 30, 2015 show operating expenditures are \$25,062,575.30 or 57.77% of the operating budget. Through September, we should have spent no more than 75% of the operating budget.

Cash collections from Property Taxes for 2015 are consistent, as we are approximately \$1,145,000 and 2.96% ahead of the same ten months in 2014.

Ms. Pinsonat asked if there were any questions about the financial statements. There being none, Item B was presented.

Mr. Watts said that Ms. Stein was speaking to a member of the news media and would return shortly. Ms. Stein would give the *Around the Parish* report when she returned to the meeting. Therefore, Ms. Payton asked Mr. Watts to proceed with Item IV A, River Center Branch Library.

IV. Other Reports

A. River Center Branch Library

Mr. Watts discussed the River Center Branch project. He said we do not have many details to report this month. Over the last 60 days we have worked very intently on reviewing the construction documents with the architects. Most recently we resolved questions about the terrace and the irrigation system. The architects delivered the construction documents for the bid package on Tuesday, October 13th. DPW will review this submittal over the next several weeks for accuracy. Mr. Watts added that our staff will also review items such as electrical outlets, connectivity and automation. We'll also check for the critical items that we flagged for correction or modification by the architects. He noted that the staff would also look at items that can inadvertently be omitted such as window shades, doors and hardware. This final review can prevent unnecessary change orders. After this review is completed, we will be better able to determine when the bid process will begin.

Mr. Leger arrived at 4:05 p.m.

Mr. Watts added that we have made progress on the lease agreement for the storage space. The contents of the River Center Branch that will not be needed in the temporary location while construction occurs will be stored. He added that the Parish Attorney is working toward getting a lease finalized for the temporary branch location. We hope to have a contract by the end of this week.

Ms. Payton asked if there were any questions. There being none, Ms. Payton read Item B and asked Ms. Husband to report.

B. Maintenance Report and Additional Capital Projects

Ms. Husband gave an update on the major maintenance projects. She reported that Ms. Stein will show some photos in her report of the changes at the branches. The carpet and vinyl tile installation at the Greenwell Springs Road Regional Branch and the Scotlandville Branch Libraries are almost completed. She added that a change order will be issued for the flooring in Children's Services at Scotlandville. A standard moisture test revealed that the installation of a moisture barrier was needed.

Ms. Husband added that the Library Maintenance staff are to be commended for their assistance at these branches. They disassembled furniture so that the contractors could install the flooring. They also provided the contractors with access to the buildings before and after the hours of normal operation.

Ms. Husband mentioned that with these changes, the center aisle of the Scotlandville Branch has really opened up. We have received many compliments from patrons. Patrons at the Greenwell Springs Road Regional Branch like the improvements. Someone said the branch looks like the Main Library because of the technology changes. She added that we have made some enhancements that will benefit our patrons.

Ms. Husband then reported on the Bluebonnet Regional Branch Library renovation project. The contractor has started to install some flooring. They are waiting for items such as store fronts to be delivered. The furniture orders have been placed.

For the Carver roof project, DPW is awaiting the documents that outline the actual scope of work. They expect to receive this documentation in the next week. Once they approve the scope of work, the project will be ready to bid.

The Baker Branch fence installation was started yesterday. We will have some photos of the project to show at the Board meeting next month.

Ms. Husband also reported that we are waiting for a Notice to Proceed for the Scotlandville Energy Management Control system replacement. Zachary's Energy Management Control system project was submitted to City-Parish Purchasing yesterday. The chiller replacement project at the Carver Branch Library has gone out for bids.

The remediation project for the Outreach Services building at 3434 North Boulevard has been awarded. The documents have been sent to the contractor and are due in Purchasing this week. Once the documents have been processed, DPW will issue a Notice to Proceed.

Ms. Husband asked if there were any questions. There were none.

Ms. Payton read Item C and asked Mr. Watts to report.

C. Miscellaneous Reports

Mr. Watts reported that the low bidder for the remediation of the Outreach Services building was Zimmer-Eschette Service who has been awarded the contract.

The courier and cash collection contract has been approved by the Metropolitan Council. We are pleased with the efficiency and accuracy of our new courier service provider.

Toshiba has won the bid for the multi-functional devices (MFD) service to provide printing, scanning and copying. We will be working on the transition from Ricoh to Toshiba over the next

few weeks. This will entail some procedural and maintenance changes for the Library, but this is to be expected as part of the transition process.

Mr. Watts noted that we continue to work with the architects on several items in regard to the Main Library. We have continued to discuss the drainage in the bioswales. We are also expecting a plan that will provide an alternate smooth pathway for patrons who find the pavers difficult to navigate. This is a complicated process, and more time will be needed to finalize a workable plan.

Ms. Payton asked when the plan would be completed. Mr. Watts replied that they have been researching this for about a month, so he thought it wouldn't be much longer. They will need to coordinate with some other City-Parish agencies. So that process may add to the planning schedule.

Mr. Watts reported that we have two staff members present from our Reference and Computer Services Division who will give brief overviews of several ongoing projects. He added that he will mention some of these services in his Library Overview report. These staff members, however, have extensive knowledge and are responsible for designing and completing these projects. Mr. Watts then asked Mr. Andrew Tadman and Mr. Bryce Tomlin to discuss their automation projects.

Mr. Andrew Tadman, Library Coordinator of Reference and Computer Services, spoke first. He discussed *Baton Rouge City Key* which is an asset mapping website that breaks down East Baton Rouge Parish to the neighborhood level. Fifty-eight neighborhoods are represented. It reflects the diversity of our parish. Mr. Tadman added that the site contains everything from public art and events to farmer's markets and social services locations. *City Key* grew from the Library's Community Information Database that we have compiled over many years. The Community Information Database was originally a print publication, then an online service in our catalog, and now, it includes GIS mapping. It is a partnership among the Mayor's Office, HealthyBR, OpenDataBR, EBR GIS, Louisiana Public Health Institute and the Healthy Communities Institute along with a number of sponsors. Reference staff members throughout the Library system are continually contributing to the site. It is truly a collaborative effort. Mr. Tadman then showed the Board members the site online.

The site has grown to include health and various other types of statistical data about the neighborhoods in our community. Bringing a large variety of information into one visual source allows patterns to be identified. These can be used to define community needs and then to take action based on those needs. The site also offers promising practices that other cities have successfully implemented to address a particular issue, and that we can use in East Baton Rouge Parish. The site is also a useful tool for grant seekers.

The site is still evolving as we seek to incorporate more sources of data into it. Much of the City's data is being added to *City Key*. Visit the site at brcitykey.com.

Mr. Tadman then discussed fax services available at the Library. The service was piloted six months ago at the Main Library. We will introduce this service to all branches in the Library

system. Faxing is now available at Main, Bluebonnet Regional, Greenwell Springs Road Regional, and Jones Creek Regional Branch Libraries. The fax machines are self-service and involve no cost to the Library. Over 300 faxes were sent at Main in the last three-month period. It has proven to be a very popular and needed resource. The cost is \$1.75 for the first page and then \$1.00 for each additional page. Patrons can also fax internationally. It is equivalent or lower in cost than most fax services in our area.

Mr. Tadman asked if there were any questions. Ms. Wascom said that she assisted in assembling the original Community Information Database which was placed in a binder. She asked if the Reference Department still gets questions about where to get basic government services and how to contact those providing these services. Mr. Tadman replied affirmatively. He added that he did not think that would ever change. Patrons want to actually talk to a person who can direct them to the service they need. Ms. Wascom said this is a great service, especially for those who don't know how to reach an agency for assistance and support, but they do know to contact the public library.

Then Mr. Bryce Tomlin, Systems Librarian in Computer Services, said he will discuss three of the projects we are working on. The first is the Virtual Desktop Infrastructure (VDI) project. Currently all of the Microsoft Windows[®] applications that patrons see on the desktop of the Library computers are actually installed on the PC. The VDI project will store all of the applications on a server, not on the individual PC's. The patron interaction will still be the same. This change will result in savings for the Library because computers will be replaced by small boxes called thin clients which cost hundreds of dollars less. The thin client communicates with the server where the applications are located. The advantage for our patrons will be that the Library will be able to make software updates available quickly through one server so that the public will have the latest versions of applications.

Mr. Tomlin said the second project is an upgrade to our Integrated Library System (ILS) which is V-Smart. Our enterprise software that the staff use to check items in and out, to catalog new items, and to place holds on items, and what our patrons use to search for an item and place holds will be upgraded in November. The biggest benefit of this upgrade will be the ability to accept credit cards. We have much to complete before we can totally implement this feature. This upgrade will at least start this process.

The last project Mr. Tomlin discussed was the Library's website redesign. The website looks good on a computer, but is not as functional on mobile devices. We will redesign the site so that it looks and operates the same on all devices. We will begin by updating the four most popular pages which represent 90% of all of our traffic. These are the homepage, the online catalog, the digital library, and the locations and hours page. Once we update those pages we will conduct usability testing to get feedback. From the results of the feedback, we will adjust features for an even better online experience. We will go live with the new redesigned pages, and finally work on all of the pages on the site. Eventually the entire site will be mobile friendly.

Ms. Payton asked about a timeline for the entire project. Mr. Tomlin said he is aiming for late spring of 2016. We just completed the homepage.

Ms. Payton then asked about the VDI project timeline for completing all of the branches. Mr. Tomlin replied that we are testing sixteen thin clients on the second floor at Main. We are making small changes to be sure that the thin clients are performing as well as the PC's. We don't want any unexpected issues to occur on a large scale. He added that Mr. Tadman and his staff are monitoring the use of the thin clients and obtaining feedback from patrons to ensure a successful outcome. The next step will be to submit a purchase request for more licenses, and more thin clients to install in the rest of the Main Library. We will monitor and analyze the results at that point. If we are successful at Main, then we will begin the installation at the branches; converting the branches one at a time to the new system. Mr. Tomlin said his estimated timeline for completion would be in about six months or around the summer of 2016.

Ms. Payton asked for any other questions from the Board. Ms. Johnson asked what will be done with the PC's as we replace them with thin clients. Mr. Tomlin replied that we follow City-Parish regulations. Each item is tagged and when they replaced they are sent to City-Parish surplus. The City-Parish then auctions off these PC's.

Ms. Payton then asked about the ILS upgrade which will allow the use of credit cards. She wanted to know when we'd be able to accept credit cards. Mr. Tomlin said the process must start with City-Parish and the credit card processors they use. We will need to establish a contract with a processor for Library use. Ms. Payton then asked if a policy will need to be created regarding the use of credit cards at the Library. She noted that most charges on Library accounts are very small, and wondered if that would be a problem. Mr. Watts replied that some processors don't want to accept large numbers of small charges. He said Mr. Tomlin has done some research in this area, discovering that the threshold is very low. For a certain percentage of transactions, it may cost us more to process the charge than the actual amount charged. Mr. Watts added that once convenience stores and fast food restaurants began to accept credit cards, the processors devised different plans to accept these charges. Mr. Tomlin said the processor will always let us know what the upfront charges will be.

Ms. Payton asked if the credit cards could be used at the copiers and printers, especially if a patron needed to print a large volume of copies. Mr. Watts replied that Ms. Husband and Ms. Pinsonat could better address this topic. He added that the Ricoh vendor had promised that the next generation of their MFD's would accept credit cards. When we negotiate with Toshiba this will be one of the concerns we will discuss with them.

Ms. Payton asked if there were any other questions from the Board. Ms. Wascom asked Mr. Tadman about the food deserts shown on the *City Key* website. As we notice these areas, is there any coordination for a non-profit to write a grant to address this problem? Possibly LANO (Louisiana Association of Nonprofit Organizations) could assist in this area. Mr. Tadman replied that there is coordination through the Mayor's Office and Healthy BR to use this site to address these needs. He added that there are lists of grants available on the site.

Ms. Payton thanked Mr. Tadman and Mr. Tomlin for their reports. She then asked Ms. Stein to present her Systems report.

B. System Reports

Ms. Stein then gave the Systems Report listed under Item III B of the agenda. She said in regard to Ms. Wascom's question about coordination with groups such as LANO, the Library has done significant outreach to groups like LANO, and the Capital Area United Way. We've done formal and informal presentations. Ms. Stein said we know there have been grant seekers who were successful, and who used components of *City Key* to secure major grants for the Capital region.

She then gave the PowerPoint presentation *Around the Parish in 90 Seconds* which included the month of October 2015. Below are some of the highlights:

- Our first after-hours concert at Main featured Friction Farm. We hosted Opéra Louisiane performing Hansel and Gretel, and Wes "Warm Daddy" Anderson with the J K Haynes Charter Middle School playing jazz selections in the Plaza.
- We celebrated Hispanic heritage at the Bluebonnet Regional Branch with the Hispanic Heritage Society. Dancers performing the Salsa and refreshments were enjoyed by all.
- "Talk like a Pirate Day" showcased how to learn languages such as "pirate" through our Mango Languages database.
- On September 24th at the Main Library, it was all about Makers of any kind at the Second Annual Baton Rouge Mini Maker Faire[®]. Over 4,200 people attended with 3,000 registered to win a 3D printer.
- People of all ages attended including a child excited about rockets. STEMUp BR is one of our partners who promotes STEM (Science, Technology, Engineering, Math) education.

- The Knock Knock Children's Museum visited Children's Services. Children enjoyed the "rigamajig" building kit with lots of opportunities to be creative with the materials provided. Library staff provide similar activities for children visiting the Library.
- Useful hobbies were part of the Faire[®]. Some of the displays featured honey, and bee keeping, and hops for brewing. Traditional making was represented in yarn spinning, hide tanning, tatting, crocheting, and woodworking.
- The LSU Archeology Department used their 3D printer to create replicas of original items they have collected illustrating the academic possibilities of 3D printing.
- Ham radio creators and operators demonstrated their craft, as did rocket makers.
- Drones were on display.
- Flutes made with PVC pipe were played.
- Mask making was represented.
- Zachary Branch Library teens created original and stenciled art for veterans at the Louisiana War Veterans Home in Clinton, Louisiana.

- The Library hosted many of the Women's Week activities. LANO was the guest at the official President's reception held on the rooftop terrace at the Main Library.
- LANO made a presentation about their services to non-profits encouraging them to use LANO's resources.
- John Sykes spoke to a standing room only crowd about Goodwood Plantation and the neighborhood around the Main Library. This presentation occurred coincidently on the day the sale of Goodwood Plantation was announced.

- The Farmers Market has been coming to the Scotlandville Branch Library for months and is now visiting the Eden Park Branch and the Main Library.
- The 38th Annual Author Illustrator Program in conjunction with POPL, our friends' group, featured David Adler. He had a wonderful connection with the students. The next day he conducted a workshop for teachers and librarians who love children's literature.
- Mark your calendars for the Pride-Chaneyville Community History Festival at the Pride-Chaneyville Branch on October 24th from 10:00 a.m. – 2:00 p.m. The festival activities include games, face painting, farm animals and a cake walk.

Ms. Stein said she wanted to compliment the Library's Computer Services Division for installing new computers in the branches. The branch managers are very pleased and noted that patrons put these machines to good use immediately. Installing a bank of computers in a branch significantly increases the patrons' ability to access needed information. Computer Services worked quickly and in conjunction with those completing maintenance and construction work to better serve our patrons.

Ms. Stein asked if there were any questions. Ms. Payton said there were no questions, but she offered a comment about the Maker Faire[®]. She said it was definitely a fun event. She brought her 7 year old niece, and she had a blast! People were everywhere. There was so much energy at the Faire. Ms. Payton said she was one of the adults on the floor with the rigamajig, and she is looking forward to next year's Faire. She added that Mr. Luther also was present.

Ms. Payton asked for public comments. There were none, so she read Item A under Old Business.

V. Old Business

A. Update on Search for a Site for a South Branch Library by Real Estate Broker – Mr. Spencer Watts

Mr. Watts reported that the brokers from Sperry Van Ness are excited about finding a site for a south branch library. Ms. Patti Wallace, Purchasing Director, told Mr. Watts that the City-Parish Purchasing Department is working on finalizing a contract for the brokerage firm to sign. It is very close to completion. The brokers have already done some preliminary work which is

impressive. Mr. Watts said we have shared data with them that will be useful as they look for property. We are already in the first phase of the process anticipating a contract signing shortly.

VI. New Business

A. Library Overview of 2015 – Mr. Spencer Watts

Ms. Payton read Item A and asked Mr. Watts to report. Mr. Watts said we provide an overview report twice a year. The first one was presented in May of this year. This is the second presentation for the year as outlined by the Library Board's policy. He added that he is happy to have this opportunity to review the year to date. He noted that he always wonders, as he begins to prepare this semi-annual report, if he will have enough to share. But as items are listed, he finds he has more to talk about than he can list in one report. Therefore, Mr. Watts said he will touch on the highlights of this year.

He then made his PowerPoint presentation which is appended to these minutes. Below are some of the highlights:

• Branch Assessment Study

- Important planning tool for Library staff and Library Board;
- Illustrated future possibilities and a blueprint for upgrades in older branch buildings;
- Library Maintenance staff and Computer Services staff can implement some interim upgrades.

• Progress on Interim Improvements: Carver and Bluebonnet

- Glenn "Big Baby" Davis Foundation provided a learning station at Carver;
- Carver improvements include new technology tables and a new roof;
- Construction of a dedicated teen space is underway at Bluebonnet.

• Greenwell Springs and Scotlandville

- New flooring, new computers and new furnishings for these branches;
- Additional computers stem the digital divide for patrons;
- 14 additional PC's were installed at Scotlandville and 23 at Greenwell Springs.

• NEW HOME FOR OUTREACH ON THE WAY

- Outreach Services to move to 3434 North Boulevard after remediation and general improvements are completed;
- Will provide sufficient space for all of the Outreach materials and a safe parking area for all of the vehicles;
- Outreach staff will have adequate space to prepare for outreach visits in the community.

• AWARDS: Main Library at Goodwood Featured Regionally & Nationally

- Rose Award (Members' Choice) is a local award by the architectural community recognizing their peers;
- Included in 2015 Library Design Showcase by *American Libraries Magazine*;
- Chosen as 1 of 11 libraries out of 80 nominated for the Landmark Libraries Award.

Ms. Payton noted that one of her co-workers came to the Main Library to use a meeting room. She reported that the Library staff were excited about these awards. Ms. Payton added that people are using the Library as a third place. Mr. Watts agreed that the staff is proud, but the public can be proud also because they made an investment in the community. These awards illustrate that others around the country feel our Library is noteworthy.

• PLAZA IS "OPEN" FOR BUSINESS!

- The first Friday night movie in the plaza was *Frozen*, drawing in 500 people;
- Patrons use this casual area to gather and to also enjoy the splash pad;
- The Bartram Trailer Marker dedication was held in the plaza.

• Children's Services

- Initiated the "1,000 Books before Kindergarten" program;
- The Volumen Project is working in 73 schools who serve 34,501 students;
- 6,394 library cards have been issued for students to access the Library's online collection.

• New Collections: Digital Library

- BRCity Key 3.0 contains much data collected over many years;
- Our digital collection continues to grow;
- New databases include Criterion Collection, OverDrive Screening Room, Stanford Briefings, LYNDA.com, Sage and the digital *Advocate* through 2013.

• New Formats and Collections

- Lego Kits for programs in-house, circulating Arduino kits, snap circuits, and makey makey;
- New brailler device for the blind, and Twin Vision Books in braille and print;
- Major refreshing of the Children's collection.

• ARCHIVES / GENEALOGY

 Genealogy BADGE program provides an in-depth experience with the Library;

- Archives accepted new collections from Theatre Baton Rouge, the Krewe of Mystique, the Foundation for Historical Louisiana, and the Krewe of Apollo;
- Archives houses photo collections such as photos taken during the civil rights movement.

CAREER CENTER / WORKFORCE DEVELOPMENT

- Career Center expanded hours to 6 day service;
- So far this year 384 coaching appointments, 4,410 information requests, 6,026 reference materials used;
- 1,119 patrons reached through weekly community outreach using Digi-Blue to Salvation Army to teach computer skills.

• Behind the Scenes: Automated Systems & Other Technologies

- Automated systems and technologies are the backbone of what we do;
- LAYAR augmented data;
- Future redundant site for the Library and the City-Parish is being prepared for use.

• BR CITY KEY / OPEN DATA BR

- BRCity Key 3.0 is revamped and now incorporates and shares data with Open Data BR.
- Participating in federal ConnectHome project to provide low-cost broadband internet to qualifying homes;

• Baton Rouge Mini Maker Faire®

- More than 4,000 attended the 2nd Annual Mini Maker Faire[®];
- Hands on classes, demonstrations and exhibits;
- 60 high tech and low tech vendors for all ages and interests.

• Your Library Means Business

- Pop art marketing campaign started for the business community;
- People like the graphic advertising that tells a story;
- Marketing initiatives like the adult coloring program are popular.

• AUTHORS! AUTHORS! AUTHORS!

- National Book Award authors and bestselling authors;
- Young Adult authors, Sharon Falker and Sharon Draper;
- Andrea Wulf and Rick Bragg.

RoadShow Returns

- *Library RoadShow* is now back on the air;
- View it on Metro Channel 21 on Tuesday at 8:30 p.m., Saturday at 8:00 a.m., and Sunday at 8:00 a.m.

Mr. Watts said this is the end of the overview of the Library in 2015. It did not cover every event, but highlighted many areas of progress at the East Baton Rouge Parish Library.

Ms. Payton asked if there were any questions. There being none, Ms. Payton said she agrees that the Library has had a tremendous year. She noted that Mr. Watts and his staff have provided the patrons and the City with many events and resources. We could not ask for a better library system. All of the staff seem to be in tune with the needs of the community as well as always being on the cutting edge of new trends being tried in other cities. Ms. Payton added that we are always the first library in the State to implement new systems, new databases, and new programs; and possibly the first in the southern region of the country. This is what keeps us a cut above the rest.

Ms. Payton asked for any comments from the Board and the public. There being none, she explained to the Board members that it is time for Mr. Watts' annual review. Some of what he just presented will be helpful in conducting the review. Therefore, Ms. Payton will email the evaluation tool along with the presentation that was made to the Board today. She added that the Board should complete the evaluation form, and be prepared at the November Board meeting to officially evaluate Mr. Watts. Ms. Payton said they will go into Executive Session if need be.

Ms. Payton thanked Mr. Watts and the staff for all they have worked on in 2015.

B. Revision of 2016 Library Holidays – Mr. Spencer Watts

Ms. Payton read Item B and asked Mr. Watts to report on this. Mr. Watts said the discussion on this item will be a brief introduction. At next month's meeting this item will require an action by the Board. He explained that we will need to revise the list of Library holidays deleting one starting in 2016. Earlier this year when the Metropolitan Council revised the pay grade system, and gave the City-Parish employees a 2½% salary increase, part of the package included one less paid holiday in 2016. City-Parish employees, except those working at the Library, get their birthdays as a holiday and a floating holiday. Because we are open seven days a week, Library employees take Christmas Eve and New Year's Eve as holidays in lieu of the birthday and floating holiday. In 2016 City employees will no longer take the birthday holiday.

Mr. Watts said he has asked the senior staff and branch managers to provide feedback on which holiday they feel should be given up. We are also conducting a *Survey Monkey* poll for the entire staff. He added he wants to get the results of these staff polls before making a final recommendation to the Board. The Board will take the final vote on which holiday is deleted.

Mr. Watts added that we have discussed the topic and that most of the civic holidays such as Independence Day would not be an acceptable candidate for elimination. Some of the holidays such as Veterans' Day hold symbolic importance and should not be considered.

Ms. Payton asked for any questions from the Board. Mr. Luther asked if this change is necessary because of the salary increase. Mr. Watts replied affirmatively.

Ms. Payton asked for comments from the public. There being none she read, Item VII.

VII. Comments by the Library Board of Control

Ms.	Payton	reminded	everyone to	vote	on O	ctober	24 th .	She	added	while	she i	is in	the	Library
she	won't te	ell anyone	how to vote	, but sh	ie wi	ll remii	nd eve	ryon	e to vo	te on (Octob	er 2	4 th .	

There be	ing no	further	comments,	Mr.	Jacob	made	a	motion	to	adjourn,	seconded	by	Ms.
Johnson.	The m	eeting w	as adjourned	d at 5	5:15 p.n	n. by u	nai	nimous	vote	e.			

Ms. Kizzy A. Payton, President	Mr. Spencer Watts, Library Director





Library Overview | Year To Date October 2015

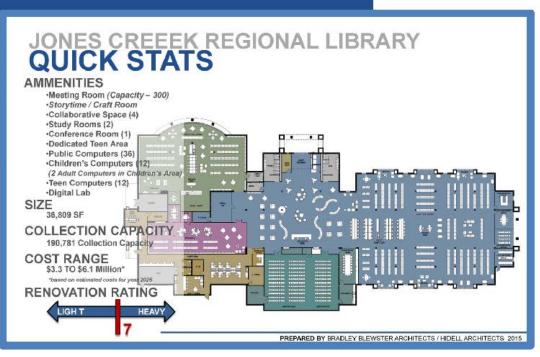
EAST BATON ROUGE PARISH LIBRARY ASSESSMENT PLAN

Presented to the Library Board of Control at its regular monthly Board Meeting on February 19, 2015.

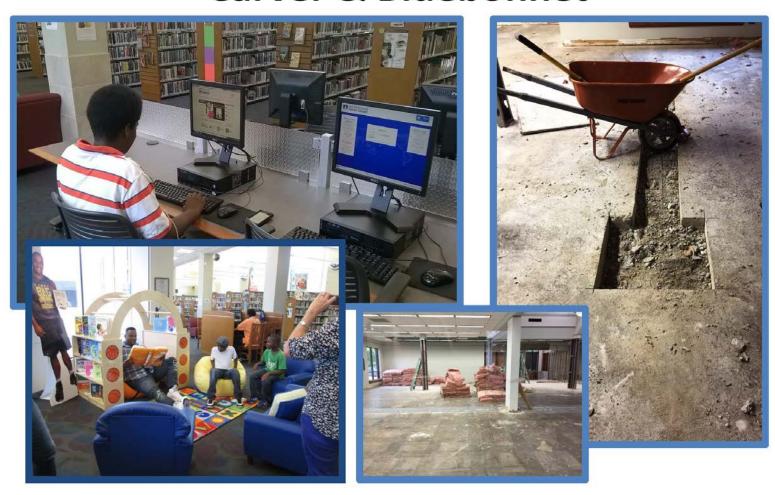
This study shows possibilities ar It is designed to help the Library for the future at various branche

These are concepts only. Each p

Branch Assessment Study



Progress on Interim Improvements: Carver & Bluebonnet



Greenwell Springs & Scotlandville



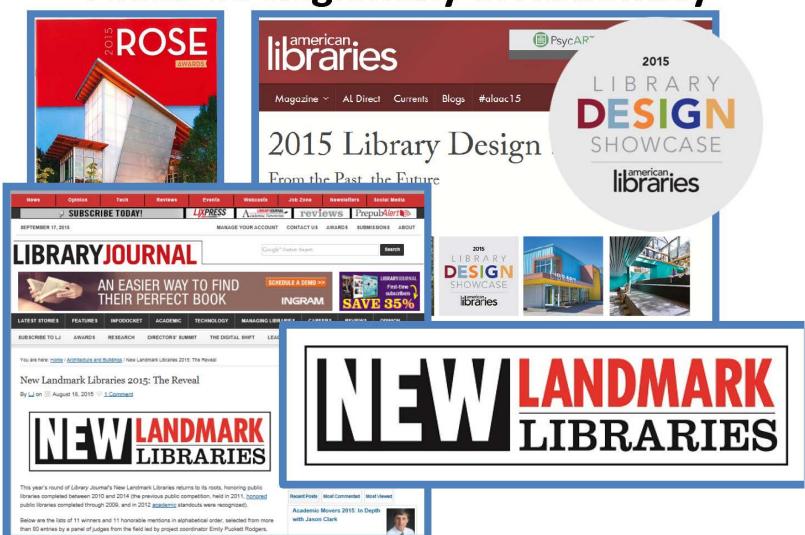




NEW HOME FOR OUTREACH ON THE WAY



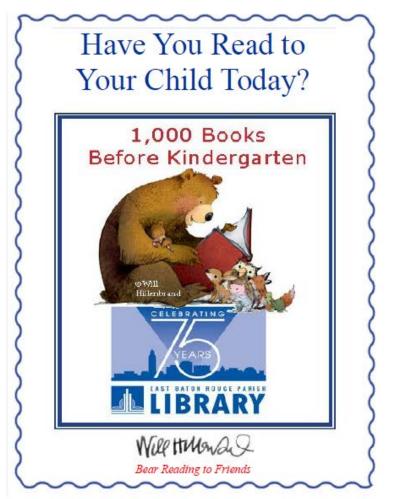
AWARDS: Main Library at Goodwood Featured Regionally & Nationally



PLAZA IS "OPEN" FOR BUSINESS!

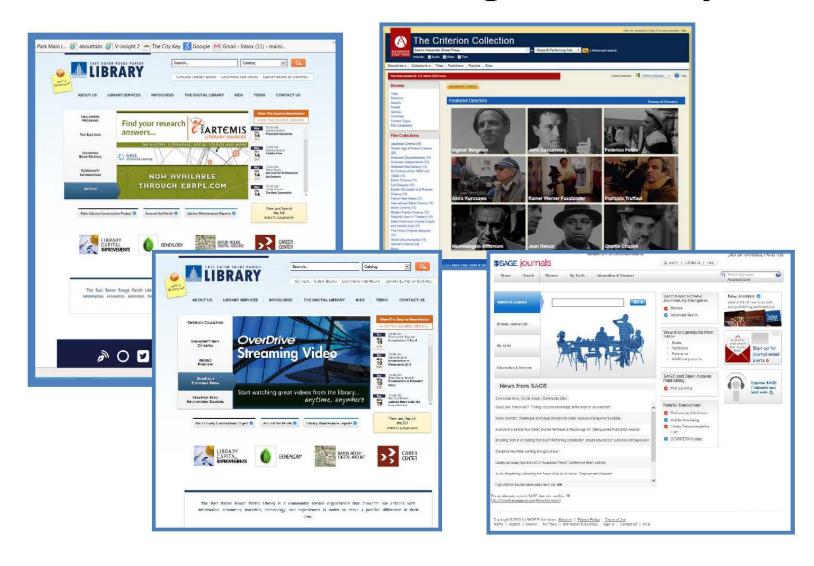


Children's Services

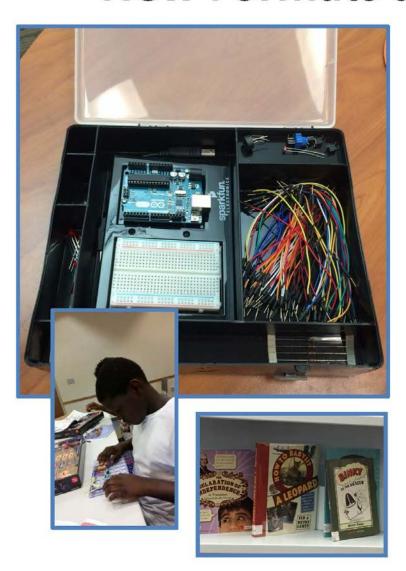




New Collections: Digital Library



New Formats and Collections



Lego Kits for programs in-house
Arduino Kits to circulate
SNAP CIRCUITS
MAKEY MAKEY
Brailler device for the Blind
Twin Vision Books in Braille & Print
PLUS... REFRESHING THE CHILDREN"S
COLLECTIONS



ARCHIVES | GENEALOGY





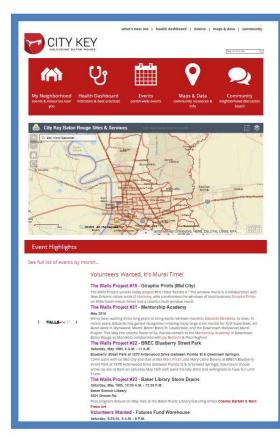
CAREER CENTER | WORKFORCE DEVELOPMENT



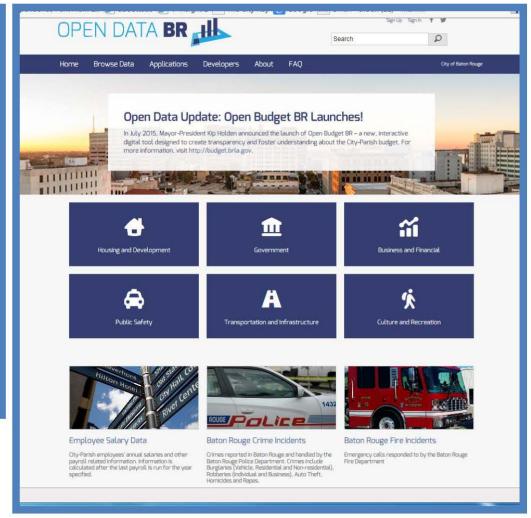
Behind the Scenes: Automated Systems & Other Technologies



BR CITY KEY | OPEN DATA BR



PLUS ... Connect Home Initiative





Tremendous Success!

Your Library Means Business









AUTHORS! AUTHORS!

FLAKE | DRAPER | WULF| BRAGG | ADLER



RoadShow Returns

