

MINUTES FOR SPECIAL COMMITTEE MEETING OF THE  
EAST BATON ROUGE PARISH LIBRARY BOARD OF CONTROL  
**MAIN LIBRARY**  
**THIRD FLOOR BOARD ROOM**  
**7711 GOODWOOD BOULEVARD**  
**BATON ROUGE, LA 70806**  
**September 22, 2023**  
**1:00 P.M.**

**AGENDA**

CALL TO ORDER – Jason Jacob, Board President (1:03 P.M.)

PLEDGE OF ALLEGIANCE – Candace Temple

- I. ROLL CALL – Rosana Sotile, Assistant to the Deputy Library Director  
Jason Jacob, Board President – Present  
Donald Luther, Jr. – Present  
Kathy Wascom – Present  
Candace Temple – Present  
*All Director Search Committee members were present*

STAFF PRESENT – Patricia Husband, Co-Interim Library Director; Mary Stein, Co-Interim Library Director; Rosana Sotile, Assistant to the Deputy Library Director

OTHERS PRESENT (REMOTE): Consultants with Bradbury Miller Associates

II. DIRECTOR SEARCH COMMITTEE: REMOTE VIDEO SESSION INTERVIEWS OF SEMI-FINALIST CANDIDATES FOR LIBRARY DIRECTOR

- Consultants with Bradbury Miller Associates facilitated interview sessions with the two remaining semi-finalists for the East Baton Rouge Parish Library Director position.
- The remaining two semi-finalists were:
  - 1:00 p.m. – Ramona LaRoche, Ft. Lauderdale, FL
  - 1:40 p.m. – Nichelle Hayes, Indianapolis, IN
- Board members and Library staff asked the candidates qualifying questions regarding their experience, capabilities, strategic insights, and long term goals

III. DISCUSSION OF CANDIDATES (COMMITTEE MAY GO INTO EXECUTIVE SESSION)

THE AD HOC COMMITTEE MAY GO INTO EXECUTIVE SESSION TO DISCUSS THE CHARACTER AND PROFESSIONAL COMPETENCY OF EACH APPLICANT IN ACCORDANCE WITH LA. R.S. 42:17(A)(1). CANDIDATES MAY REQUIRE THAT SUCH DISCUSSION BE HELD IN OPEN SESSION.

- The committee did not go into executive session.
- A discussion regarding the selection of finalists was held, including the next steps of the hiring process, best questions to ask for the final interviews, and the logistics of library branch tours.
- Consultants with Bradbury Miller Associates suggested helpful matrices to use when choosing the finalists; Board members and Library staff continued to discuss their top three preferred candidate choices.

IV. PUBLIC COMMENTS ON THE CANDIDATES – No public comments were made.

V. VOTE TO SELECT FINAL CANDIDATES FOR ON-SITE INTERVIEWS

- Board members and Library staff elected to select Jamar Rahming, Monique Joseph and Katrina Stokes as the three finalists from this round of candidates for the position of Library Director.
- Jason Jacob requested a motion to vote on approval of the selected finalists; Donald Luther, Jr made the motion, and Kathy Wascom seconded it. **The motion passed, and the vote was approved.** (3:12 p.m.)

VI. ADJOURNMENT – Jason Jacob requested a motion to adjourn; Donald Luther, Jr. made the motion to adjourn, and Kathy Wascom seconded it. **The meeting adjourned at 3:14 p.m.**

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Mr. Jason Jacob, President

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Mary Stein, Co-Interim Library Director